



தமிழ்நாடு தமில்நாடு TAMIL NADU

02AC 974585

12 OCT 2022

Al-Ameen Engineering
College
Erode.

S. ராக்மார்
மு.தா. வி
L.No: 6/2000
முலர், தமிழ்நாடு

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE
AND
ICON AUTOMATION, HOSUR

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 03rd day of November Month 2022 by and between AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE, the First Party represented herein by its Principal / Director / Head of Institution AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE and ICON AUTOMATION, HOSUR. The Second party, and represented herein by its Centre Head / Director / Managing Director Mr. K. VENKATESAN, MANAGING DIRECTOR, ICON AUTOMATION, HOSUR.

A.M.J.M.D. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE-638104.

Page 1 of 3

ICON AUTOMATION
90, New Sidco Industrial Estate,
Behind Electrical and Electronics Estate,
Sri Nagar, Hosur - 635 109.
Phone No : 04344 - 242988.
Mob No : 9600977225, 8870012294.

WHEREAS:

A) First Party is a Higher Educational Institution named: **AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE,**

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **ICON AUTOMATION, HOSUR** - the Second Party is engaged in **CONTROL PANEL, DESIGN ENGINEERING, SOFTWARE DEVELOPMENT AND AMC.**

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.


Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
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- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is no financial commitment on the part of the **AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3 VALIDITY

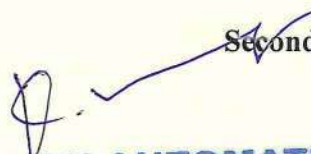
- 3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4 RELATIONSHIP BETWEEN THE PARTIES

- 4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.


First Party

Dr.A.M.J.MD.ZUBAIR RAHMAN
M.E.,M.S.,Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE-638104.


Second Party
ICON AUTOMATION
90, New Sidco Industrial Estate,
Behind Electrical and Electronics Estate,
Sri Nagar, Hosur - 635 109.
Phone No : 04344 - 242988.
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தமிழ்நாடு தமில்நாடு TAMIL NADU

13-01-2023

22AC 172684

மு. செந்தில், ஸ்டாம்பு வெண்டர்,
தாலூக்கா ஆபீஸ் எதிரில், (குடகை மாடியில்)
37, கச்சேரி ரோடு, ஈரோடு-1.
தமிழ்நாடு உரிமம் எண் : 4506/B1/91

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE
AND
OLIVEBOARD COMPTech PRIVATE LIMITED, BANGALORE

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 20th day of January Month 2023 by and between.

AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE, the First Party represented herein by its Principal / Director / Head of Institution AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE, And OLIVEBOARD COMPTech PRIVATE LIMITED, BANGALORE. The Second party, and represented herein by its Centre Head / Director / Managing Director NIMISH KESHRI, CEO/ FOUNDER, OLIVEBOARD COMPTech PRIVATE LIMITED, BANGALORE.

A-m-j.m.
Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.

WHEREAS:

A) First Party is a Higher Educational Institution named: **AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE,**

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **OLIVEBOARD COMPTECH PRIVATE LIMITED, BANGALORE,** - the Second Party is engaged in **Training**

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.


Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.



2.4 There is no financial commitment on the part of the **AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3 VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

A-m.j.rh

First Party

Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.



Nimish
Second Party



தமிழ்நாடு தமில்நாடு TAMIL NADU

10AC 291199

17 NOV 2022

ச. ராஜ்குமார்
மு.தா. வி
LNo: 6/2000
மு.சி.சி. தமிழ்நாடு

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE
AND
LEARNERS CHOICE, COIMBATORE

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this 17th day of March Month 2023 by and between AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE, the First Party represented herein by its Principal / Director / Head of Institution AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE and LEARNERS CHOICE, COIMBATORE. The Second party, and represented herein by its Centre Head / Director / Managing Director Mr. SREE TAKSHIN N, CO-FOUNDER & CEO, LEARNERS CHOICE, COIMBATORE.

A.M.J.
Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.

For LEARNERS CHOICE

N. Sree Takshin
Proprietor

WHEREAS:

A) First Party is a Higher Educational Institution named: **AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), ERODE,**

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **LEARNERS CHOICE, COIMBATORE,** - the Second Party is engaged in **PROFESSIONAL TRAINING AND VALUE ADDED COURSES.**

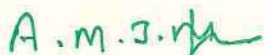
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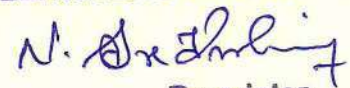
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KARUNDEVANPALAYAM, ERODE - 638 104.

For LEARNERS CHOICE


Proprietor

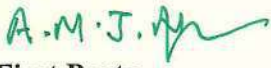
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First Party
Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.

For **LEARNERS CHOICE**

Second Party
Proprietor





தமிழ்நாடு தமில்நாடு TAMIL NADU

12.08.2022

10AC 715349

AL-AMEEN ENGINEERING
COLLEGE (AUTONOMOUS)

மு. செந்தில், ஸ்டாம்பு வெண்டர்,
தாலுக்கா ஆபீஸ் எதிரில், (குடலக் மாடியில்)
37, கச்சேரி ரோடு, ஈரோடு-1.
தமிழ்நாடு உரிமம் எண்: 4506/B1/91

Memorandum of Understanding (MoU)

This Agreement is executed, on 12.08.2022

BETWEEN

M/s. ASCENT URBAN RECYCLERS PVT LTD a company register under the companies act 1956 and having its registered office at S/No. 62/1B, 2A2, Padur Road, Mevalurkuppam Village, Sriperumbadur Taluk, Kanchipuram District, Tamilnadu – 602105. here in after referred to as the BUYER which expression unless be repugnant to the context, shall mean and include successors affiliates and assigns of the one part.

AND

M/s. AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), Karundevanpalayam, Nanjai Uthukkuli Post, Erode-638104, Tamilnadu. here in after referred to as the SELLER which expression unless be repugnant to the context, shall mean and include successors, affiliates and assigns of the other part.

A.M.J.M.D.

Dr.A.M.J.MD.ZUBAIR RAHMAN
M.E.,M.S.,Ph.D.,

PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE-638104.

For ASCENT URBAN RECYCLERS PVT. LTD.

[Signature]
Authorised Signatory

WHEREAS the **BUYER** is engaged in the business of Dismantling / Recycling of junked computers and Electrical and Electronic Components, by way of sorting the components into metal, plastic and other components is registered and authorized with Tamil Nadu Pollution Control Board, Central Pollution Control Board and Ministry of Environment & Forests for collecting, Storage and Dismantling of such E-wastes.

The **BUYER** is engaged in E- Waste Dismantling / Recycling business

The **BUYER** collects E waste from 12.08.2022 and requires to send collected E-Waste only to the registered recycler facility for recovery of materials.

As part of its business requirements the Buyer requires suitable electronic waste and used equipment's here in after referred to as E-waste.

The Buyer desires to purchase E-Waste from the Seller, collected from **M/s. AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS)** and the Seller is Agreeable to sell the same.

This Agreement is valid only for carrying out transaction of selling collected E-waste by the Seller.

As the context may require, the buyer and seller shall hereinafter be referred to severally as party and collectively as parties.

NOW THESE PRESENTS WITNESS AND THE PARTIES HERE TO AGREE HERE BY AS FOLLOWS:

1. Definitions

- 1.1. In this Agreement unless the context otherwise requires, the following words and expressions shall have the following meanings ascribed them:
- 1.2. "Applicable Laws" means Basal Convention and, all statues rules, judgement, order, regulation, directives, Standards, guidelines, policies by-laws, approvals from the government authority or other government restrictions or adjudication by quasi-judicial authorities (Including those relating to environment, taxes, assessment etc.,) governing the Territories of Seller and Buyer.
- 1.3. "Collection point" shall mean place of accumulated / collected e waste of the Seller or as may be agreed from time to time.
- 1.4. "E-Waste" shall mean waste electrical and electronic equipment, whole or in part and scraps or rejects from their manufacturing process, internal corporate waste, service centers, clients, consumers and any other electrical and electronic equipment which are intended to be discarded including such used equipment's which can be useful directly or after refurbishing or recycling.

A.M.J.MD.

Dr.A.M.J.MD.ZUBAIR RAHMAN
M.E.,M.S.,Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE-638104.

For ASCENT URBAN RECYCLERS PVT. LTD.

[Signature]
Authorised Signatory

1.5. "Term" shall have the meaning ascribed to in clause 6.1.1

2. Terms of Sale

2.1. The seller shall sell the E-Waste on an exclusive basis to the buyer and the buyer agrees to buy the E-Waste from the seller at recovery base pricing or schemes model, the parties shall agree on the quality, quantity and delivery date of E-waste and the buyer shall accordingly raise the purchase order.

2.2. Full payment or schemes of the agreed purchase of E-Waste as contained the purchase order shall be made by the either party within 7 days from the date of delivery. Payment shall be effected by means of Cheque or Bank transfer.

3. Sellers Obligations

3.1. The sellers agrees that it shall not attempt to purchase E-Waste or generally do any business with the Buyer's current and prospective customers and clients.

3.2. The seller shall undertake quality and quantity check of E-Waste material as per the specifications pursuant to purchase order.

3.3. The Seller shall exclusively sell the collected E-waste to the Buyer only throughout the term of this agreement.

3.4. The seller shall always identify and display at all appropriate places including its premises. Website, events printed material in the nature of brochures, flyers etc., **ASCENT URBAN RECYCLERS PVT LTD** as its E-Waste Dismantler.

3.5. The Seller shall notify **ASCENT URBAN RECYCLERS PVT LTD** in case Seller or its Customer is required to identify and furnish details of **ASCENT URBAN RECYCLERS PVT LTD** as the E-Waste Dismantler of Seller or its customer to any governmental, regulatory, judicial quasi-judicial, industry associations, non-governmental organizations etc.,

4. Compliance

4.1. The seller shall comply strictly with applicable laws and the entire responsibility of collection of E-Waste will be of the seller till the sale of E waste. The Seller shall be solely responsible for obtaining any necessary permits and licenses and any laws associated in relation to its obligations under the Agreement.

A. M. J. M. D. Z. RAHMAN

Dr. A. M. J. M. D. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE-638104.

For ASCENT URBAN RECYCLERS PVT. .


Authorized Signatory

- 4.2 In the event the seller fails to comply with applicable laws or other obligations contained herein the seller shall indemnify and hold harmless the buyer, its directors, officers, employees, agents and authorized representatives from any claim, suit, legal or other proceedings, demands, damages, liabilities, cost (including attorney fees), expenses arising due to its non-compliance under clause 3 or any other obligations in this agreement.

5. Buyer Obligation

- 5.1. The Buyer reserves the right to inspect all E-Waste upon receipt of same at the collection point and the Buyer may reject any E-Waste that fails to meet the specifications.
- 5.2. The Buyer shall pay an amount towards E-waste (excluding Bulbs and Tubes, the Buyer will charge an amount for Bulbs and tubes), the buyer will collect from the Seller to dispose off the E-Waste in an environment friendly manner.
- 5.3. The Buyer shall ensure to take all the necessary safety precautions while transporting the E-Waste from the Seller's collection point to his premises.
- 5.4. The Buyer shall provide the COMPANY the necessary destruction Certificates, after disposing off the E-Waste in an environment friendly Manner after every collection.
- 5.5. The Transportation & Labour charges will be borne by the Buyer.
- 5.6. The Buyer will provide E waste collection bins, which will be placed by seller at their collection points.
- 5.7. The Seller shall inform the Buyer to lift / clear the scrap materials from their Collection points as and when it gets accumulated and the Buyer shall lift / clear the materials. Information has to be sent to the vendor through email or through any valid mode.
- 5.8. The Buyer Shall lift E-Waste from the collection points informed by seller, if there should be minimum 1000 kg for single collection.
- 5.9. The Buyer shall ensure that the E-waste lifted from the company shall be disposed of in an environment friendly manner and as per the guide lines of the Pollution Control Board.
- 5.10. The Buyer shall take care that no legal complication arises in handling the E-waste after lifting the same from the Seller Collection points.

A. M. J. 

Dr. A.M.J.MD.ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE-638104.

For ASCENT URBAN RECYCLERS PVT. LTD.


Authorized Signatory

6. Term and Termination

6.1. Term

- 6.1.1. The term of this Agreement will commence on the date of the Agreement and, unless earlier terminated as provided herein, will continue for a period of one (1) year and the parties may, if they desire so, renew the agreement for such further period as they may decide mutually.

6.2 Termination

- 6.2.1 The Buyer may terminate the Agreement immediately on written notice at any time if the seller commits any irremediable material breach of this agreement and for the avoidance of doubt but without limitation, any breach of clauses, commits any remediable breach of this Agreement and fails to remedy such breach within a period of thirty (30) days from the service on it of a notice specifying the breach and requiring it to be remedied or having so remedied.
- 6.2.2. Either party may terminate this Agreement if a petition or application for winding up of any one party of the other party has been admitted and a liquidator has been appointed or an order or bankruptcy or winding up or dissolution has been passed by competent courts.
- 6.2.3 The Buyer may terminate this agreement immediately by giving a written notice and without any reason whatsoever

7. Confidentiality

- 7.1 Each party shall keep this Agreement and all related information and correspondence provided to the other party in strict confidence, and shall not disclose the same to any third party, except if required to be disclosed under Applicable Laws.

8. Governing Law and Dispute Resolution

- 8.1 Any notice, invoice, approval, advice, report or any other communication required to be given under in a party hereunder shall be addressed and delivered to the place of business of such party as set out in the preamble of this agreement or at such other address as may be communicated by such party to the other party from time to time for this purpose.
- 8.2 This Agreement shall be governed and construed in accordance with laws in India. Parties agree that in the event any dispute or breach arising out of or in relation to this Agreement shall be referred exclusively to arbitration to be conducted by a sole arbitrator in accordance with the Arbitration and conciliation Act, 1996. The venue of arbitration shall be in Chennai and the language of arbitration shall be in English. The decision of the arbitrator shall be binding on the parties and the parties undertake not to dispute the same. The buyer shall appoint the arbitrator and such appointment shall be official and award passed by the said arbitrator shall be binding on both the parties.

A. M. J. M. D. Z. B. A. R. H. M. A. N.

Dr. A. M. J. M. D. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE-638104.

For ASCENT URBAN RECYCLERS PVT. LTD.


Authorised Signatory

- 8.3 Notwithstanding the foregoing the parties may apply to any court of competent jurisdiction for a temporary legal recourse, or other interim relief, and without abridging any of the powers of the arbitration panel and such an action shall not constitute abrogation of the agreement contained herein. Any such disputes arising out of this Agreement shall be subject to the exclusive jurisdiction of the courts at New Delhi, India Only.

9. Miscellaneous

- 9.1 The Agreement shall not be amended, modified or waived written consent of authorized representatives of the parties. A failure or delay to enforce any provision of this Agreement shall not constitute waiver hereof.
- 9.2 If at any time or more provisions of this agreement becomes invalid or unenforceable, the remainder of this Agreement shall survive and remain in full force and effect. The parties shall endeavor in good faith to mutually discuss and include replacement provision to the agreement to carry out the intention of the parties.
- 9.3 Nothing in this agreement shall be construed as creating a partnership or joint venture between the parties or constitute either party the agent of the other party for any purpose.
- 9.4 The above entered agreement is valid only for Collection of E waste materials.

IN WITNESS WHEREOF, this Agreement is executed on the day and year first mentioned above by the duly authorized representatives of the Seller and Buyer:

For AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)

A. M. J. R.

Authorized Signatory

Dr. A. M. J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE-638104.

Witnesses:

1. M. Suresh
M. SURESH
36, VVCR NAGAR LAYOUT,
ERODE-638001

2. N. JAFARULLA
17/1 SANGU NAGAR
ERODE - 638011

For ASCENT URBAN RECYCLERS PVT LTD

A. M. J. R.
Authorized Signatory

A. M. J. R.

1. SELLER
M/s. AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)

2. BUYER
M/s. ASCENT URBAN RECYCLERS PVT LTD

For ASCENT URBAN RECYCLERS PVT. LTD.

Authorized Signatory



தமிழ்நாடு தமில்நாடு TAMIL NADU

26-07-2023

15.20 28AC 847780

MEDINGERS HEALTHCARE
SOLUTIONS, ERODE

மு. செந்தில், ஸ்டாம்பு வெண்டர்,
தாலூக்கா ஆபீஸ் எதிரில், குடகை மாறபிள்,
37, கச்சேரி ட்ராடு, ஈரோடு-1.
தமிழ்நாடு உரிமம் எண்: 4506/B1/91

MEMORANDUM OF UNDERSTANDING (MoU)

Between

This Memorandum of Understanding (MoU) is made on 21st AUGUST, 2023, MEDINGERS HEALTHCARE SOLUTIONS having its office at, 862 No 3, First Floor, Soli Complex, EVN Road, Erode, Tamil Nadu- 638 009, here in after called MEDINGERS, and

AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), KARUNDEVANPALAYAM, ERODE, TAMIL NADU- 638104, here in after called AEC.

A.M.J. N
Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104,



For Medingers Healthcare Solutions

Scope & Statement of Work:

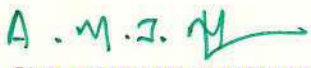
This MoU is made for sharing the technical knowledge, skills, resources, and Industry / Academia exposure to the **all the department** of AEC and **MEDINGERS**, concerned stakeholders for mutual benefits.

Both AEC and **MEDINGERS** have agreed to enter into this Memorandum of Understanding, for **Skill Development & mutual benefits** in the following aspects.

1. Students' visits and in-plant training at the **MEDINGERS**.
2. Faculty training at the **MEDINGERS** and AEC.
3. Placement Drive/Campus interview for the students.
4. Provide Internship & Warehouse / Hands-on Training.
5. To lead the R& D, Consultancy work, Projects for create innovate ecosystem.
6. To support the in-house or industry oriented project works.
7. To jointly work Circular Economic development with 'R ' Policy factors. (Reuse, Recycle, Reduce, Refab, Reverse Engineering).
8. Jointly organizing short term / Crash courses, Seminars, Workshops and Conferences on state of art & cutting-edge technologies.

Commercial Terms:

- On the approval of the Management, Courses and Training will be conducted on the respective premises.
- The fee for the Course & Training will be decided according to the course duration and value, and the financial transactions will be made according to the terms and conditions specified for the courses.
- Other than the above two statements no fund transfer is carried out in this Memorandum of Understanding (MOU).


Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.


For Medingers Healthcare Solutions

Dispute Resolutions:

In the event of any dispute, controversy, or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity, or invalidity thereof, or any non-contractual issues relating to the MoU, each of the parties will appoint a designated officer to meet for resolving such dispute or to negotiate for an adjustment to such provision.

Validity

This **MoU** will be valid for a period of **Three years** from the date of signing and can be renewed/extended at the option of both parties before expiry. Now therefore the parties hereto have agreed to enter into a Memorandum of Understanding (MoU) considering the long-term benefits of sharing the knowledge between them and establish a vibrant Industry-Institute collaboration, by undertaking joint activities in their respective fields of research. This Memorandum of Understanding shall come into effect from **21st AUGUST, 2023.**

Contact Information

For MEDINGERS HEALTHCARE SOLUTIONS:

Representative : Er. Muhammadu Sathik Raja
Position : HR & CRO
Address : Medingers Healthcare Solutions,
862, No 3, First Floor, Soli Complex,
E.V.N Road, Surampatti 4 Road, Erode – 638 009,
Tamil Nadu,
Phone: +91 99438 61818
Email: training@medingers.com


Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.


For Medingers Healthcare Solutions

For AEC:

Representative : Dr.A.M.J.MD ZUBAIR RAHMAN., M.E., M.S., Ph.D.

Position : Principal

Address : Al-Ameen Engineering College (Autonomous),
Karundevanpalayam,
Nanjai Uthukuli (P.O),
Erode.

Tamil Nadu– 638 104

Email: mdzubairrahman@gmail.com

A.M.J. Rahman

Dr.A.M.J.Md Zubair Rahman
Principal,

Al-Ameen Engineering
College (Autonomous), Erode.

Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E.,M.S.,Ph.D.,

PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.

Er. Muhammadu Sathik Raja

Er. Muhammadu Sathik Raja,
HR & CRO,
Medingers Healthcare Solutions
Erode.

For Medingers Healthcare Solutions



HR & CRO

Witness:

Dr. M.MOHAMED MUSTHAFA

Professor and Head

Department of Computer Science Engineering
Al-Ameen Engineering College (Autonomous).

Dr. M. Mohamed Musthafa
Signature

Mr. S. Abdul Basith

Training Head

Medingers Healthcare Solutions.

Mr. S. Abdul Basith
Signature



தமிழ்நாடு தமில்நாடு TAMILNADU

AL-AMEEN ENGINEERING COLLEGE
ERODE

26 MAY 2025

M. [Signature] DL 948780
மு. செந்தில், எட்டாம்படி வெண்டர்
தாலுக்கா ஆபீஸ் எதிரில், குடகை மாளிகை
37, கச்சேரி ரோடு, ஈரோடு-1.
தமிழ்நாடு உரிமம் எண் : 4506/B1/9

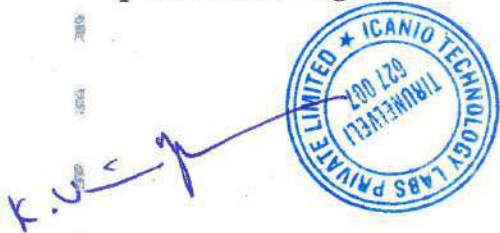
Memorandum of Understanding

Between
ICANIO TECHNOLOGY LABS PVT. LTD., TUTICORIN
And
AL-AMEEN ENGINEERING COLLEGE (Autonomous), ERODE
June - 2025

This Memorandum of Understanding (MoU) is made on 13th day the June 2025 between

Icanio Technology Labs Pvt. Ltd., a Company organized and existing under the laws of India and having office at #13, Agapaikulam 8th Street, Sathankulam Road, Nazareth, Tuticorin, Tamil Nadu - 628617, India, represented by authorized signatory hereinafter called THE FIRST PARTY, which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its representatives, successors and permitted assigns

Page 1 of 9



A.M.3. [Signature]
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
Karundevanpalayam, Erode - 638 104.

AND

Al-Ameen Engineering College (Autonomous), Erode an Educational Institution, approved by All India Council for Technical Education (AICTE), New Delhi (approval No. F.No. F.No.: 07/08/TN/E&T/2009/07 F.No.: Southern/1-2811090402/2016/EOA) situated at Karundevanpalayam, Nanjai Uthukkuli Post, Erode - 638 104, Tamil Nadu, represented by authorized signatory. Hereinafter called the THE SECOND PARTY represented herein by its representatives, successors and permitted assigns.

The First and the Second Party shall collectively be referred to as the "Parties".

1. PURPOSE:

In particular, this MOU is intended to

1.1. Enhance the IT skills among the students of Department of Computer Science and Engineering, Al-Ameen Engineering College (Autonomous), Erode.

1.2. Organize various workshops on general IT skills included but not limited to coding, programming languages and the like.

1.3. Conduct practical training sessions on Programming Languages.

1.4. Provide employment opportunities.

1.5. Arrange the placement of trained students.

Now therefore, in consideration of the mutual promises set forth in this MOU, the parties hereto agree as follows:

2. CO-OPERATION:

2.1. Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another.



2.2 The cooperation between the First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the first party, providing significant inputs to them in developing suitable teaching/ training systems, keeping in mind the needs of the Second Party. Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge.

3. RESPONSIBILITY OF THE FIRST PARTY:

3.1. The First Party will give valuable inputs to the Second Party in teaching / training methodology so that the students fit into the industrial scenario meaningfully.

3.2. The First Party will train the students of the Second Party on the emerging technologies in order to bridge the gap in skill and make them ready for industry.

3.3. The first party shall arrange to meet the second party periodically at their respective premises to review the MOU and modify the scope of works if any, depending on the special demands and needs.

3.4. The first party agrees to provide internship certificates to the students who have successfully completed the internship after suitable assessments.

3.5. The first party shall strive to provide placements opportunities to the students, who are undergoing their internships with them, after successful completion of the internship and clearance suitable assessments.

3.6. The first party shall freely engage the student manpower for any of their R & D activities for their assignments under various schemes like in-plant training, and mini / major projects to benefit both sides equally.

3.7. The first party shall nominate a single point of contact that will coordinate with the second party for all purposes of this MOU.

4. RESPONSIBILITY OF THE SECOND PARTY:

4.1. The Second Party will give valuable inputs to the First Party about the needs, strengths and weaknesses of the students so that the training program can be customized accordingly.



4.2. The Second Party is to permit the Faculty and Professionals of the First Party to visit its campus and also be involved in Industrial Training Programs of the Second Party.

4.3. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

4.4. The Second Party will extend the necessary support including but not limited to travel and accommodation arrangements, and infrastructural facilities to deliver guest lecturers to the students of the Second Party on the technology trends and in house requirements.

4.5. The Second Party will actively engage to help the delivery of the training and placement of their students during their internship of the first party.

4.6. The Second party agrees to extend all placement opportunities that are available at their campus for the students who have taken their internship with the first party.

4.7. The second party shall nominate a single point of contact that will coordinate with the first party for all purposes of this MOU.

5. INTELLECTUAL PROPERTY:

5.1. Definition of Intellectual Property:

For the purposes of this Agreement, "Intellectual Property" shall mean all patents, trademarks, copyrights, trade secrets, and any other proprietary rights, whether registered or unregistered, owned or controlled by either party at the time of entering into this Agreement.

5.2. Ownership of Training Materials:

a. The second party agrees that any training materials, modules, documentation, and resources ("Training Materials") provided to the students during the training period shall remain the exclusive property of the first party.

b. The second party acknowledges and agrees that it shall not claim any ownership rights, including but not limited to copyrights, patents, or trademarks, in the Training Materials.



5.3. Use of Intellectual Property:

- a. The second party is granted a non-exclusive, non-transferable license to use the Training Materials solely for the purpose of delivering the training program to its students.
- b. The second party shall not modify, reproduce, distribute, or create derivative works based on the Training Materials without the prior written consent of the first party.

5.4. Ownership of Student Work:

- a. Any work created by students during the training period, including but not limited to projects, software code, and other related materials ("Student Work"), shall be jointly owned by the first party and the respective students.
- b. The second party shall take all necessary steps to request the student for a non-exclusive license to the first party to use and showcase the Student Work for promotional and marketing purposes, with proper attribution to the students.

5.5. Confidentiality:

- a. The second party agrees to maintain the confidentiality of the Training Materials and any proprietary information provided by the first party.
- b. The second party shall take reasonable measures to ensure that its students do not disclose or use the Training Materials for any purpose other than the intended training program.

5.6. Inventions and Innovations:

If, during the training period, students develop any inventions, innovations, or improvements related to the first party's technology, the parties shall discuss in good faith the ownership and potential licensing arrangements for such developments.

6. VALIDITY:

- 6.1. The validity of the agreement is three years from the date of signing of the agreement. Both parties shall mutually renew the agreement on the same or amended terms and conditions as mutually agreed upon.



7. TERMINATION:

Both Parties may terminate this MOU, at their own discretion, upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their respective obligations.

8. DISPUTE RESOLUTION:

The Parties shall attempt in good faith to negotiate a settlement to any dispute between them arising out of or in connection with the Contract within 15 (fifteen) Working Days of either Party notifying the other of the dispute. Such efforts shall involve the escalation of the dispute ultimately to the Party Representative (or such other person as he may direct) of each Party

If the matter cannot be resolved mutually, the dispute shall be referred for Arbitration by the Arbitration and Conciliation Act, 1996. The Arbitration shall be conducted at Chennai in the English language by a sole arbitrator, to be appointed mutually by both Parties.

9. GENERAL PROVISIONS:

9.1. Notice: All notices served by either party shall be provided via email to their respective accounts. Any notice to be provided to the first party should be sent to the email ID of the SPOC, who is coordinating with the second party.

9.2. Severability: If, for any reason, a court of competent jurisdiction finds any provision of the Terms, or portion thereof, to be unenforceable, that provision shall be enforced to the maximum extent permissible so as to give effect to the intent of the parties as reflected by that provision, and the remainder of the Terms shall continue in full force and effect.

9.3. Waiver: Any failure by the first party to enforce or exercise any provision of the Terms, or any related right, shall not constitute a waiver by the first party of that provision or right.

9.4. Relationship: The second party acknowledges that their use of the first party's services does not make the second party an employee or agency or partnership or joint venture or franchise of the first party.



10. INJUNCTIVE RELIEF:

In the event of breach of these Terms by the second party, the second party agrees that the first party will be irreparably harmed and may not have an adequate remedy in money or damages. The first party, therefore, shall be entitled in such event to obtain an injunction against such breach from any court of competent jurisdiction. The first party's right to obtain such relief shall not limit our right to obtain other remedies.

11. GOVERNING LAWS AND JURISDICTION:

The Terms will be governed by and construed in accordance with the laws of India and you submit to the non-exclusive jurisdiction of the courts of Chennai for resolution of any disputes.

12. INDEMNITY:

By choosing our services, you agree to Indemnify and hold us and our parents, affiliates, employees, officers, and other representatives harmless from and against any claim or demand, including reasonable attorneys' fees made by any third party due to or arising out of your use of our services, your violation of these Terms or your violation of any third-party rights.

13. LEGAL RIGHTS:

13.1. The first party reserves the right to conduct and deliver the program in a medium that is most suitable for them.

13.2. The ownership of copyright and intellectual property rights in all pre-existing methodologies, processes, programs, proprietary materials, techniques, strategies and the like shall continue to rest with the first party.

13.3. This program and its deliverables are intended for individual use only. Broadcasting / sharing / disclosing / uploading / publishing the material, information, techniques or strategies through any media, including but not limited to the internet, television, handheld devices and other devices, is not permitted, and is a breach of the intellectual property rights of the first party. The second party acknowledges that they shall not copy / reverse engineer / modify / reproduce any material / information provided to them. The first party reserves the right to initiate legal proceedings in case of such a breach of the terms of this Clause.



14. ADDITIONAL SERVICES:

The first party may, at their discretion and subject to the terms of this MOU, provide certain additional services like Resume Building, Mock Interviews etc. This may be subject to separate terms and conditions. The second party acknowledges that, executing this MOU does not automatically entitle the second party to any / all elements of the additional services and the first party shall exercise their discretion while providing any additional services.

Contact details herein below stated:

For Icanio Technology Labs Pvt. Ltd.

#13, Agapaikulam 8th Street, Sathankulam Road, Nazareth, Tuticorin, Tamil Nadu 628617	Phone: +91 93630 94570 Email: vinothraja.k@icanio.com
Attn :	Mr. K. Vinoth Raja, Manager - Career Services and Project Delivery, Icanio Technology Labs Pvt. Ltd., Tuticorin.

For Al-Ameen Engineering College (Autonomous), Erode

Department of Computer Science and Engineering, Al-Ameen Engineering College, Erode-638 104, Tamilnadu, India.	Phone : (0424) 2500354 Email : principal@alameen.ac.in Website : www.alameen.ac.in
Attn :	Dr. M. MOHAMED MUSTHAFA, Professor / Vice Principal, Department of Computer Science and Engineering Al-Ameen Engineering College (Autonomous), Erode. Phone: +91 97153 09000



IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS
MEMORUNDUM OF UNDERSTANDING ON THIS THE 13/06/2025
AT PERUNDURAI.

Date : 13.06.2025

Place : ERODE .

For and on behalf of
Icanio Technology Pvt. Ltd.



K.V.
.....
Mr. K. Vinoth Raja
Manager – Career Services and
Project Delivery

For and on behalf of
Al-Ameen Engineering College

A.M.J.M.
.....
Dr. A.M.J.MD Zubair Rahman.
Principal
Al-Ameen Engineering College
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
Karundevanpalayam, Erode - 638 104.

Witnesses:

1. *P.N.*
.....
Dr. P. Nalini
HOD / MBA

2. *M.M.*
.....
Dr. M. Mohamed Musthafa
Professor / Vice Principal



காரிமுநாடு தமில்நாடு TAMILNADU 11/02/2026

FA 725075

Al - Ameen Engineering College

P.V.
ப. பன்னீர் செல்வம்
முத்திரைத்தாள் விற்பனையாளர்
உரிமம் எண் : 33/2008/ஈரோடு.

Memorandum of Understanding

This MOU is entered into on this day of 13.02.2026 and effective from 13th February 2026

BETWEEN

Al - Ameen Engineering College (Autonomous), Karundevanpalayam, Nanjai Uthukkuli Post, Erode - 638104, Tamilnadu hereinafter referred to as "College", represented by its Principal Dr. A.M.J. Md Zubair Rahman and shall be called the PARTY OF THE FIRST PART.

AND

BESANT TECHNOLOGIES, a leading Software Training and Placement Institute in Chennai & Bangalore represented by its General Manager MAGESH N, hereinafter referred to as the PARTY OF THE SECOND PART.

A.m.s.m. 13/2/26
Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.



WHEREAS, THE PARTY of the First Part is an educational institution committed to impart highly innovative and technical knowledge to the urban and unreachable rural student folks through "Total Quality Education".

WHEREAS, THE PARTY of Second Part is an organization engaged in IT software training sector, providing top-edge industry-specific training and academic related activities to the students, faculty members of various institutions and Industry

WHEREAS, both part of the First Party and the Second Party have come to an understanding whereby both the organizations agree to support each other for imparting technology specific course/training of students, internship and campus recruitment through the free training and placement support from Besant Technologies as agreed and approved from time to time, thereby making this interface a mutually beneficial one.

NOW, THEREFORE, IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS: -

1. TERM:

This MOU is valid for a period of **5 years** from the effective date i.e. from **13th February 2026 to 13th February 2031**.

2. MUTUAL COMMITMENTS:

Besant Technologies & College shall support each other as may be decided between the parties from time to time.

- a. To have regular training by experts from Besant Technologies on domains such as Core Java, Software Testing and Database Management system on dates mutually agreed.
- b. College to provide needed infrastructure and Faculty support to Besant Technologies for conducting activities such as screening of students, coordinating with shortlisted students and conducting classes.
- c. College to earmark and allocate a Faculty and Student Representative for regular coordination and correspondence.
- d. Besant Technologies and college to both actively participate and frame / suggest upgradation in Course curriculum.
- e. Besant Technologies **Provide Free Training with Placement Assistance.**

3. CURRICULUM, DURATION AND TRAINERS:

Curriculum, Duration and Trainers for the Training Programmes shall be mutually decided between the parties from time to time after due discussion by the authorized signatures of both the parties.

A.M.J. MD. 13/2/26
Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.



4. TERMINATION:

- a. The MOU shall be deemed to have been automatically rescinded after the expiry period of five years, unless renewed in writing for any further period as per mutually agreed terms at a later stage.
- b. Either party shall be entitled to terminate this Agreement at any time by written notice to the other, without assigning any reasons, and in such case, the Agreement will terminate one month from the date of such written notification or date of expiry of the Agreement, whichever is earlier. In case of such premature termination of the Agreement, all rights and obligations of both parties shall automatically cease, except for those covered by written contracts including on-going collaborative activities that cannot be cancelled.

5. INTELLECTUAL PROPERTY RIGHTS:

The parties acknowledge that nothing in this MOU shall affect ownership of any intellectual property rights. Each party shall retain its own intellectual property rights.

6. CONFIDENTIALLY:

Either party agrees to keep confidential the information shared with each other and not to disclose to any third party unless so warranted and in line with the project requirement and expectation. This clause excludes information available in public domain. The confidentially provisions of this MOU shall remain in full force and effect during the term of the MOU and 12 months thereafter.

7. NO LEGAL BINDING:

Save in respect of confidentiality, neither Party shall have any liability or legal binding to other by virtue of executing this MOU.

8. GOVERNING LAWS:

This MOU shall be construed and governed by the Laws of India.

IN WITNESS WHEREOF, the authorized representatives of both parties have hereunto affixed signature on the dates indicated below.



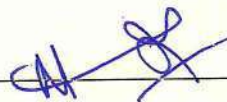
(Signature of Authorized Representative of the party of
First Part)

Name : **Dr A.M.J. Md Zubair Rahman**

Designation: Principal

Date: **13.02.2026**

Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.



(Signature of Authorized Representative of the party of
Second Part)

Name : **Magesh N**

Designation: General Manager

Date: **13.02.26**





தமிழ்நாடு தமில்நாடு TAMILNADU 21.1.2026

Al-Ameen Engineering College
Erode

EZ 802404

K. சிவசுப்பிரமணியன்
தமிழ்நாடு அரசுப் பதிவுகாரன்.
உத்தரவிட நாள்: 5 / 2008 / எரோடு
591, மேட்டூர் கோடு
மாவட்டம், தமிழ்நாடு

MEMORANDUM OF UNDERSTANDING

"ACADEMIC ALLIANCE"

This Memorandum of Understanding ("MOU") is made on this **24th March 2026**, by and between:

GyanMatrix Academy Pvt. Ltd., A company duly registered under the Companies Act, 2013 having its registered office at 1st Floor, Mapa Centre, Near Lakshmi Mill Junction, Coimbatore, Tamil Nadu - 641 037. "hereinafter referred to as '**GMX Academy**' or '**The Service Provider**'"

And,

Al-Ameen Engineering College, through its **Department of Computer Science and Engineering, Department of Information Technology & Department of Artificial Intelligence and Data Science**, Karundevanpalayam, Nanjai Uthukkuli Post, Erode District, Tamil Nadu - 638 104, "hereinafter referred to as '**ALAMNEC**' or '**The Client**'"

A-m-3-W

Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.

For GyanMatrix Academy Pvt. Ltd.


Authorised Signatory

WHEREAS,

1. **GMX Academy** is actively involved in providing upskilling services to students through its educational technology Software as a Service (SaaS) platform
2. **Al-Ameen Engineering College**, a distinguished Autonomous Institution committed to be a multi-disciplinary Institute of academic excellence in Engineering, Technology and allied fields for uplifting the under-privileged and rural; Inculcating brotherhood and positivism among its students.
3. GMX Academy is supporting the institution and its students from the first year in creating a digital profile with its learning path, assessment tool, and goal setting via its online platform "**digri.ai**".

PURPOSE:

The purpose of this MOU is to establish a collaborative effort between GMX Academy and ALAMNEC in implementing the digri.ai upskilling platform. This includes:

1. Dashboard with reports and progress of students with digri points.
2. Integrated Planner for tracking global platforms, goals and targets.
3. Proctored Assessment engine with a code quality analyzer.
4. Creating a digital profile with a customized learning path.
5. Multiple Practice ecosystems at any time, from anywhere.
6. Separate login for Admin and Mentor to assign practice and track student progress.
7. Students can practice their lab exercises in digri.ai and download lab records as PDF.
8. Admin can view detailed, consolidated, and class-wise reports of students for all global platforms.
9. Admin can access and download student reports for further analysis and record-keeping.
10. Provision of Internship Opportunities to Deserving Students:

A-m-3-w
Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,

PRINCIPAL

AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)

KARUNDEVANPALAYAM, ERODE - 638 104,

Gyanmatrix Academy PVT LTD

1st Floor MAPA Centre, Near Lakshmi Mills Junction, Coimbatore - 641037

+ 91 91393 93333

www.digri.ai

we@digri.ai

For GyanMatrix Academy Pvt. Ltd.

G. M. M.
Authorised Signatory



11. Industry-led Training, Workshops & FDPs at Subsidized Cost:

Any specific training programs, workshops, or Faculty Development Programs (FDPs) will be conducted at a subsidized cost by experienced industry trainers from our team. E-certificates will be provided to participants upon successful completion.

SERVICES TERMS AND CONDITIONS

The fee for the service offered by GMX Academy to ALAMNEC Students through digri.ai platform shall be decided mutually. GMX Academy shall provide a detailed proposal with platform usage details, login credentials, usage fee per student, terms and conditions related to the platform and its execution. After reviewing the proposal, ALAMNEC shall provide a confirmation order for service execution and make the payments to GMX Academy as per the decided proposal. The payment terms shall be as mutually agreed upon in writing by both parties.

RESPONSIBILITY STRUCTURE

To ensure the effective implementation of the digri.ai platform, the following responsibilities shall be allocated:

1. ALAMNEC Responsibilities: **ALAMNEC** shall provide the necessary infrastructure, computer labs and other required facilities to support the implementation of the digri.ai platform. The ALAMNEC shall also provide faculty support to GMX Academy to ensure the effective usage of the digri.ai platform.
2. GMX Academy Responsibilities: **GMX Academy** shall provide initial training to students and faculties for implementation, ongoing technical support, and platform maintenance.

UNDERSTANDING

It is mutually agreed upon and understood by and among the Partners of this Memorandum that:

1. Coordinated Effort: Each Partner will work together in a coordinated fashion for the fulfillment of the Project.
2. Non-Exclusivity: In no way does this agreement restrict involved Partners from participating in similar agreements with other public or private agencies, organizations, and individuals.

Gyanmatrix Academy PVT LTD

1st Floor MAPA Centre, Near Lakshmi Mills Junction, Coimbatore - 641037

+ 91 91393 93333

www.digri.ai

we@digri.ai

A-m-j-w
Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,

PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)

KARUNDEVANPALAYAM, ERODE - 638 104.

For GyanMatrix Academy Pvt. Ltd.

G.M.A.
Authorised Signatory



3. Technical Updates: GMX Academy will provide periodic updates in Industry trends, and technical updates in the field of Software Development to the students and faculties

4. Effectiveness: This Memorandum will be effective upon the signature of both Partners.

PUBLICATION AND PROMOTION

1. ALAMNEC hereby grants GMX Academy the non-exclusive right to use the ALAMNEC logo on their websites, social media posts, and promotional materials for the purpose of showcasing collaboration and partnership.

2. GMX Academy agrees to ensure that all such uses of the ALAMNEC logo will be in good faith and align with the spirit of the collaboration.

CONFIDENTIALITY

1. Non-Disclosure: Both parties shall maintain the Confidentiality of any proprietary or sensitive information exchanged under this MOU.

2. Permitted Disclosure: The Client may disclose confidential Information to its employees and agents who have a need to know, provided they have signed a written agreement to maintain confidentiality.

3. Exceptions: The confidentiality restrictions do not apply to information that is already in the public domain, was previously known to the Client, or is independently developed by the Client, or if disclosure is legally compelled, provided the Client notifies the Service Provider and cooperates in protecting against disclosure.

Intellectual Property (IPR):

The Client accepts and agrees that the Service Provider owns all rights, title, and interest, in all Intellectual Property Rights, and any modifications or any derivative works related to the Software, Documentation and the Services. No title or interest to, or ownership of Software or Documentation, or to any Intellectual Property Rights related to the Services, is transferred to the Client or the Authorized User..

TERM AND TERMINATION

1. Term: This MOU shall be for a period of 5 years commencing from the Effective Date upon signing of this MOU.

2. Renewal: The MOU shall be renewed for an additional term on mutual agreement of the parties.

A.M.J. Rahman
Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,

PRINCIPAL

AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)

KARUNDEVANPALAYAM, ERODE - 638 104

For GyanMatrix Academy Pvt. Ltd.

G. Madhavan
Authorised Signatory

Gyanmatrix Academy PVT LTD

1st Floor MAPA Centre, Near Lakshmi Mills Junction, Coimbatore - 641037

+ 91 91393 93333

www.digri.ai

we@digri.ai

3. Annual Review: The activities under this MOU will be reviewed every year to assess the progress and impact of the collaboration.

4. Termination: Either party may terminate this MOU with 30 days written notice to the other party.

Signatories

This Agreement shall be signed on behalf of GyanMatrix Academy Pvt. Ltd, by **Mr Vasanth G, Co-Founder, GyanMatrix Academy Pvt. Ltd.** and on behalf of, Al-Ameen Engineering College by **Dr. A.M.J.MD Zubair Rahman, Principal, Al-Ameen Engineering College.** This Agreement shall be effective as of the date first written above.

For GyanMatrix Academy Pvt. Ltd.


Authorised Signatory





Principal

Al-Ameen Engineering College



Vice Principal

Al-Ameen Engineering College

Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.

Authorised Signatory

GyanMatrix Academy Pvt. Ltd



Director of Product Management



GyanMatrix Academy Pvt. Ltd

Gyanmatrix Academy PVT LTD

1st Floor MAPA Centre, Near Lakshmi Mills Junction, Coimbatore - 641037

+ 91 91393 93333

www.digri.ai

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தமிழ்நாடு தமில்நாடு TAMILNADU 21.1.2026 K. Bahi
Al-Ameen Engineering College K. Bahi
Erode
K. Bahi
தமிழ்நாடு தமில்நாடு
உரிமை எண்: 5 / 2008 / எரோடு
591, மேட்டு வீடு
மேட்டு, தமிழ்நாடு

**MEMORANDUM OF UNDERSTANDING
BETWEEN**

**DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING
AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS)
Karundevanpalayam, Nanjai Uthukkuli Post, Erode - 638 104, Tamil Nadu**

AND

**GATEWAY SOFTWARE SOLUTIONS
(IT & ITES)
19A, P.M.B. Complex, 3rd Floor, Nachiappa Street,
Opposite Sivasakthi Gas Distributors,
Erode - 638 001.**

VALIDITY

**30.07.2026 to 30.07.2029
(Duration: Three Years)**

A.M.3.M
**Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.**



K. Bahi
**GATEWAY SOFTWARE SOLUTIONS
19A, P.M.B. Complex, 3rd Floor,
Nachiappa Street,
Opp to Sivasakthi Gas Distributors,
Erode - 638 001.**

PREAMBLE

AL-AMEEN ENGINEERING COLLEGE, an Autonomous Institution affiliated to Anna University, Chennai is located in Erode District, Tamil Nadu is run by **AL-AMEEN EDUCATIONAL AND CHARITABLE TRUST**, a 100% charity-oriented trust which was established in the year **1984** by philanthropists from various professionals and industrialists, with an aim to foster higher education for all and to provide excellent professional education in rural India to uplift the down trodden communities. With **42 years** of selfless educational experience, the institution continues its commitment to academic excellence and social empowerment.

Whereas, GATEWAY SOFTWARE SOLUTIONS (IT& ITES), 19A, P.M.B Complex, 3rd Floor, Nachiappa Street, Opp to Sivasakthi Gas Agencies, Erode- 638 001.

- We are building relationship with both of our Clients and Consultants Since Year 2012 in order to bring them together in highly efficient way. Our Research and Development departments consist of the Software experts from various fields working smart with more Innovative ideas and business logic to bring the best software solution to the IT field. "Gateway Software Solutions" is acting as a perfect catalyst in a fast-moving IT industry. "

Gateway Software Solutions is well positioned as a premier provider of e-government and private solutions with a strong technical base in IT Strategic Planning Structured Development and Planning Methodologies Enterprise System, Application and Data Center Planning Data Conversion, Data Migration, Data Standardization, Data Cleansing/Data Scrubbing, Data Validation, Data Quality Outsourcing and Acquisition Planning, Contracting & Negotiations IT Training and Knowledge Transfer Business Documentation, Technical Design Specification Hardware Capacity Planning Project, Contract and Resource Management.

Whereas, both AL-AMEEN ENGINEERING COLLEGE and GATEWAY SOFTWARE SOLUTIONS, now

- Recognizing the importance of research and development in the areas, Industry specific customized software's and maintain cloud infrastructure, as well as imparting industrial training to the engineering students, etc.
- Appreciating the need for creation of highly qualified manpower in all fields related to Software, Technology's, Data Science, Artificial Intelligence, Machine Learning Algorithms, BIGDATA, ETL Data Warehouse, Business Intelligence Reporting, Data Visualisation Dashboards, OO/Relational DBMS and Non-Relational Documented DB, Cloud, Advanced, Networking Engineering - Routing & Switching, Network Security, Ethical Hacking, Cloud Computing, Cyber Security Analyst, Linux client/Server Administration, Scientific Computing, IOT, Robotics Process Automation, to solve real-world on various Business Domain / Functional Projects Skills in Banking, Finance, Mortgage, Retail and Supply Chain, Healthcare, Insurance, Pharmacy, Life Science, Telecom, Social Media, Oil & Gas, Education, Utilities, Etc.,

A.M.J.
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Erode - 638 001.

Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality manpower in the fields of business development, engineering, technology and sciences with special emphasis on Data Science, Artificial Intelligence, Machine Learning, Deep Learning, Robotics Process Automation, BIGDATA, Cloud Computing, Data Warehousing and Data Mining and related fields etc.

Now, Therefore, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions hereby acknowledge, AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions hereby agree to sign a memorandum of understanding (MOU).

ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions for enhancing, within the country, the availability of highly qualified manpower in the areas of Data Science, AI, ML, DL, RPA, BIGDATA, IOT, ETL DWH, BI, DV, OO/PS/RDBMS, QA, & Cloud Computing without any prejudice to prevailing rules and regulations in AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions. The areas of cooperation can be extended through mutual consent.

ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions shall encourage interactions between the Engineers, Scientists, Research fellows, faculty members and students of both the organizations through the following arrangements:

- a. Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon;
- b. Organization of joint conferences and seminars;
- c. Practical training of AL-AMEEN ENGINEERING COLLEGE students at Gateway Software Solutions
- d. Joint guidance of student projects/thesis in Data Science, Artificial Intelligence, Machine Learning, Deep Learning and Neural Networks, NLP, RPA, OOPS/RDBMS: SQL and PL/SQL Advanced, PYTHON, R, SAS, BIGDATA, SPARK, SCALA, ETL Data Warehouse, Data Mining, and Data Mart Schemas and Tools & Techniques, Cloud and Advanced, Technical, Hard, Soft, Scientific, and Quantum Computing, Android, Flutter Web Development, QA Manual and Automation Testing, and other areas of national interest at AL-AMEEN ENGINEERING COLLEGE by Gateway Software Solutions on mutually agreeable terms.

A.M.J.
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- e. Gateway Software Solutions would accommodate students who have completed the 1st semester of their programme in such a number that Gateway Software Solutions deems convenient to it for the purpose of imparting industrial training.
- f. Gateway Software Solutions may depute its personnel as visiting faculty at AL-AMEEN ENGINEERING COLLEGE to teach any of the regular Course or specialized topics.
- g. Gateway Software Solutions may seek assistance/guidance of AL-AMEEN ENGINEERING COLLEGE faculty member/s in product/process modification, modernization, trouble shooting, etc.
- h. Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.
- i. Gateway Software Solutions may showcase its business activities at the seminar/workshop conference, etc. at AL-AMEEN ENGINEERING COLLEGE.
- j. Gateway Software Solutions may avail library, Internet, computational facilities at AL-AMEEN ENGINEERING COLLEGE
- k. If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case-to-case basis. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc by the parties under the law will be decided on case-to-case basis after mutual consultation.

In any of the activities mentioned above, wherever financial aspects are involved, amount, payment conditions, etc. would be spelt out clearly before starting the activity.

ARTICLE-III: SHARING OF FACILITIES

- a) AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two institutions. However, responsibility for safety of software and other materials during the exchange will rest on respective Head of academic department/section.
- c) AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions shall provide access to the library facilities to scientists, members of faculty and students as per the prevailing rules and norms in the respective institutes.

A.M.J. v
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K. Bahar
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ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME INCLUDING FINANCIAL ARRANGEMENTS

- a) The collaborative programme between AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions shall be coordinated by a coordination committee appointed by Directors of both the Institutes.
- b) Financial arrangements for each specific collaboration will be decided on a case-to-case basis and brought on record in each case after due approval from heads of both the Institutions.

ARTICLE-V: EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of three years from the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of Gateway Software Solutions and AL-AMEEN ENGINEERING COLLEGE

ARTICLE-VI : IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc. under the scope of this MOU, shall be decided by the two parties by mutual consent.

ARTICLE-VII: CONFIDENTIALITY

During the tenure of the MOU both AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS.

A.M.J.M.
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Further both AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

ARTICLE-VIII : AMENDMENTS

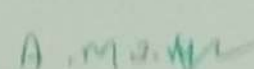
Any amendment and/or agenda to the AGREEMENT shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or agenda.

ARTICLE-IX : RESOLUTION OF DISPUTES

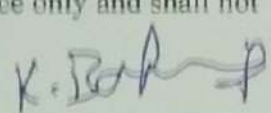
- a) This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at TAMILNADU.
- b) The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT, 1996. The venue of arbitration shall be New Delhi and Language of arbitration shall be English.

ARTICLE-X: MISCELLANEOUS

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.


Dr. A.M.J. MD. ZUBAIR RAHMAN
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GATEWAY SOFTWARE SOLUTIONS
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Nachiappa Street,
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Erode - 638 001.

- b) Both AL-AMEEN ENGINEERING COLLEGE and Gateway Software Solutions shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law
- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

For

GATEWAY SOFTWARE SOLUTIONS
(IT & ITES)
19A, P.M.B Complex,
3rd Floor, Nachiappa Street,
Opp to Sivasakthi Gas Distributors,
Erode- 638 001.

Seal:

GATEWAY SOFTWARE SOLUTIONS
19A, P.M.B Complex, 3rd Floor,
Nachiappa Street,
Opp to Sivasakthi Gas Distributors,
Erode - 638 001.



Witness

1. B. Chithra
B. Chitharajan.
2. G. S. Nithya
G. S. Nithya

PRINCIPAL

AL-AMEEN ENGINEERING COLLEGE,
Karundevenpalayam,
Nanjai Uthukkuli Post,
Erode-638104



Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104.

Witness

1. no: 8, Railway Station Road,
Erode - 638001.
2. D. bb/1, RKD Nagar.
K. Kulam, Erode - 4.



தமிழ்நாடு தமில்நாடு TAMILNADU

20.8.2026

FN 231605

DMW CNC CENTRE
PERUNDURAI.

S. கருணாநிதி,

முத்திரைத்தாள் விற்பனையாளர்.
பெருந்துறை டவுன்.
உரிமம் எண்: 16/2003/ ஈரோடு.
பெருந்துறை, தமிழ்நாடு.

Memorandum of Understanding

This Memorandum of understanding ("MOU") is entered into on this day of 15/09/2026 between;

DMW CNC Centre (An Association of DMW CNC Solutions India Private Limited), a Company registered under Tamil Nadu Establishments Act, 1947, with its registered office at 89, Erode main road, Perundurai, Erode – 638 052 DMW Group, established in 1991, is a renowned precision automobile component manufacturing company with a legacy of engineering excellence and a strong presence across South India. Leveraging cutting-edge **Industry 4.0 technologies**, we operate through six strategic verticals: **Precision Product Manufacturing, Advanced Foundry Units, Civil Construction Division, Electrical Motor Manufacturing Unit, Agro Machinery Division**, and a **Training Division** that emphasizes all above our manufacturing industry-aligned skill development. With a focus on innovation, quality, and customer satisfaction, our operations are backed by world-class manufacturing industry infrastructure and a robust team of over 2,000 skilled professionals. Our state-of-the-art manufacturing facilities are strategically located in **Erode, Coimbatore, Chennai, Hosur, Bangalore, Ranipet and Gudur**, enabling us to serve major OEMs across the automotive, textile, energy, and industrial machinery sectors. Our Training Division, functioning under **DMW CNC Centre**, eliminates the gap between academia and industry by offering hands-on technical education, faculty development programs, and placement-driven training that aligns with real-time industrial requirements. Hereinafter referred to as "DMW", which expression shall, unless repugnant to the context or meaning thereof, include its successors and assigns;

And

AL-AMEEN ENGINEERING COLLEGE (AUTONOMOUS), Erode an educational Institution established under Al-Ameen Educational and Charitable Trust, Erode with its registered office located at Karundevanpalayam, Nanjai Uthukkuli Post, Erode – 638104, Tamil Nadu, hereinafter referred to as "The Institution", which expression shall, unless repugnant to the context or meaning thereof, include its successors and assigns.



A.M. J.W.

1. The purpose

The purpose of this MoU is to establish the terms and conditions under which the Institution and DMW will collaborate to offer **Industry Orientation Programmes- IOP** to students holding a valid roll number assigned by the Institution.

2. Period of validity

- 2.1. This MoU shall be effective from 15/09/2026 and shall remain in effect until 14/09/2029.
- 2.2. Either party may terminate this Agreement by providing a **written notice of thirty (30) days** to the other party, stating the intent to terminate for any relevant reason.
- 2.3. Additionally, this Agreement shall be subject to **termination** if one or more of the conditions outlined in **Clause 17** arise, leading to circumstances warranting immediate or structured termination.

3. Programme type

- 3.1. The program opted by the Institution is given in Annexure 01

4. Programme schedule

- 4.1. The program schedule for all stages is outlined in Annexure 02.
- 4.2. Any changes to the published schedule must be made through mutual consultation.

5. Syllabus

- 5.1. The training, learning, and practice content outlined in DMW's syllabus for the current academic year will be fully implemented without any deviation. Please refer to the Syllabus Master version control document reproduced in **Annexure 03**

6. Course amendments

6.1. Modifications

Modifications to the course content, delivery schedule, instructional methodology, or any other academic component may be necessitated from time to time due to academic, administrative, or external considerations. These may include, but are not limited to, faculty availability, curriculum enhancements, changes in educational policies, or evolving industry standards and requirements. In cases where such modifications are substantial or have a broader impact on the program structure or delivery, they shall be implemented only after mutual consultation and formal agreement between the participating institutions.

6.2. Documentation of Mutual Agreement

All mutually agreed modifications shall be formally documented in writing, either through meeting minutes, annexures, or official correspondence signed by authorized representatives of both parties. These records shall be appended to the original Memorandum of Understanding and shall hold the same legal validity.



[Handwritten signature]



7. Certification

7.1. Course Completion

Students will receive a Course Completion Notification upon successfully finishing the program.

7.2. Certification

a. Upon successful completion, students will be awarded a certificate, jointly signed by DMW and the Institution.

7.3. Awarding the Certificate

The Institution will issue the certificate at a chosen date and venue.

8. Learning and Training methodology

8.1. The objectives of the training program shall be achieved through a structured four-level framework encompassing training, practice, and experiential learning. This multi-tiered approach is designed to progressively build student competencies and industry readiness. For detailed components and structure, please refer to Annexure 04.

9. Assessment, Minimum score and grade

9.1. Assessment

The DMW Programme adopts an outcome-based assessment

9.2. Industry Readiness & Placement Eligibility

- Securing the right grades is essential for students to be considered for industry projects, internships, and placements.

10. Internship & Placements

10.1. Applicability

- All Internships and Placements shall be governed by the Placement and Internship team from DMW for the selected candidates.

10.2. Eligibility Criteria

- Students must meet the minimum grade requirements based on the DMW's requirements to qualify for internship and placement opportunities.
- The eligibility assessment shall consider academic performance, skill proficiency, and any additional criteria set forth by industry partners.

10.3. Internship & Placement Categorization

- The category of internship and placement assigned to students shall be determined based on the grades secured, as per the requirements.
- Higher academic and skill-based achievements may provide access to premium internship and placement opportunities with leading industry partners.

10.4. Compliance & Review

- DMW reserves the right to periodically review and update the Placement and Internship Guidelines to align with industry standards and evolving academic requirements.
- Any disputes regarding eligibility or categorization shall be addressed through the DMW placement review process.



A.m-3.m



11. Performance monitoring

Managing and monitoring the performance of students will be a joint effort of the Institution and DMW. The Institution administration, the tutor, the student and the DMW administration will use the DMW's pattern to keep track of every student's progress.

12. Student's commitment to discipline

The Institution is responsible for addressing any matters related to student discipline. If DMW identifies such issues, they will promptly be brought to the attention of the Department Head for appropriate action in accordance with institutional guidelines or regulations. If the student's behaviour continues to be wayward, the Institution agrees to initiate any action it may deem fit to protect the interests of other students.

13. Intellectual Property and Confidentiality

The parties acknowledge that all matters related to **Intellectual Property rights** and **Confidentiality** are governed by a separate **Non-Disclosure Agreement (NDA)** executed between them. Accordingly, all proprietary information, trade secrets, training materials, and any confidential data exchanged under this Memorandum of Understanding (MoU) shall be subject to the terms and conditions outlined in the NDA.

In the event of any conflict between this MoU and the NDA regarding Intellectual Property or Confidentiality, the provisions of the NDA shall prevail

14. Review & Feedback mechanism

Both parties agree to apply the rubric outlined in **Annexure 05** for assessing and evaluating the quality of training and assistance provided by DMW.

14.1. Management:

The Parties agree to engage in periodic consultation, review, and feedback sessions involving the Institution's administration, department heads, and relevant staff.

14.2. Students:

Institution will facilitate review and feedback discussions with students on a periodical basis to help DMW improve its Teaching and Training regimen and material

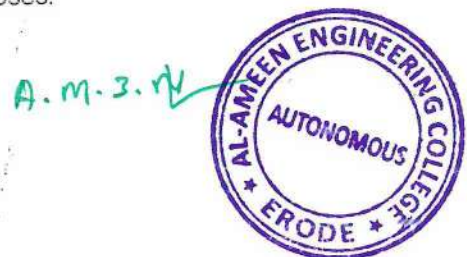
15. Commercial

15.1. Fee Structure

The semester fee for the DMW Programme will be indicated separately in the Fee Schedule (Annexure 06). The fee amount is exclusive of applicable taxes. An additional 18% Goods and Services Tax (GST) shall be levied on the indicated fee amount, as per prevailing Government of India regulations.

15.2. Payment Terms

- 15.2.1. The Partnering Institution shall be responsible for collecting the applicable program fees from enrolled students and depositing the collected amount into the designated bank account of the DMW Programme. PI refer annexure 07.
- 15.2.2. Any administrative charges, bank charges, or transfer fees incurred during the remittance shall be borne by the remitter (the Institution).
- 15.2.3. A receipt of payment or transfer confirmation must be shared with the DMW Programme Office for reconciliation purposes.



15.3. Payment Schedule

All payments are to be made at the **beginning of each semester and prior to the commencement of lectures and training activities**. To ensure smooth academic scheduling and resource allocation, timely payments are requested.

16. Communication & Notices

All official communication and notices between the parties shall be made in writing and sent via email or registered mail to the designated representatives. Each party shall provide their official contact details in the format provided in **Annexure 08** and notify the other in case of any changes

17. Grounds for termination

17.1. Either party may terminate this Agreement before the validity period under the following circumstances:

- I. **Failure to Enforce Disciplinary Measures** – If the Institution does not take adequate action to address student misconduct, leading to disruptions in the training environment or reputational harm to DMW.
- II. **Breach of Contractual Obligations** – If either party fails to fulfil agreed-upon responsibilities, including curriculum delivery, resource allocation, compliance with industry standards, or adherence to regulatory requirements.
- III. **Operational Inefficiencies** – If the Institution exhibits poor administration, mismanagement, or fails to maintain training quality, thereby affecting the effectiveness of the partnership.
- IV. **Financial Instability** – If the Institution experiences financial difficulties that impact its ability to sustain the training program or meet contractual obligations.
- V. **Legal or Regulatory Violations** – If either party is found to be in violation of applicable laws, regulations, or industry compliance requirements, leading to legal consequences.
- VI. **Reputation Concerns** – If the failure of the Institution to manage student behavior or uphold professional standards negatively impacts the credibility of DMW.
- VII. **Strategic Realignment** – If either party decides to discontinue the program, restructure operations, or shift focus due to business or institutional priorities.

17.2. Notice Period & Procedure

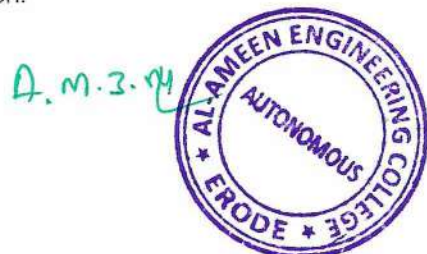
- I. The terminating party shall provide a written notice of termination at least **30days** in advance, specifying the reasons for termination.
- II. Both parties shall engage in a resolution process before finalizing termination, allowing for corrective actions where applicable.
- III. Upon termination, all outstanding financial obligations, intellectual property rights, and data-sharing agreements shall be settled in accordance with the terms outlined in this Agreement.

17.3. Effect of Termination

- I. The termination shall not affect any accrued rights or liabilities of either party prior to the termination date.
- II. Any confidential information shared during the partnership shall remain protected under the confidentiality provisions of this Agreement.
- III. DMW reserves the right to seek damages or legal remedies if termination occurs due to a material breach by the Institution.



[Handwritten signature]



18. Amendments

Any changes to the terms of this MOU must be made in writing and signed by both parties.

19. Governing law & dispute resolution

This MOU shall be governed and construed in accordance with the laws of India. Jurisdiction. Any disputes arising out of or in connection with this MOU shall be resolved amicably through mutual discussions between the parties, and in the event of a failed resolution, through any relevant courts falling within the jurisdiction of Tamil Nadu.

20. Entire agreement

This MOU constitutes the entire understanding between the parties and supersedes any prior agreements or understanding, whether written or oral, relating to the subject matter herein.

Signatures:

For DMW CNC Centre:

Signature: _____

Name:

Designation:

Date:

For Al-Ameen Engineering College (Autonomous):

Signature: _____

Name:

Designation:

Date:

A.M.J. M
Dr. A.M.J. MD. ZUBAIR RAHMAN
M.E., M.S., Ph.D.,
PRINCIPAL
AL-AMEEN ENGINEERING COLLEGE
(AUTONOMOUS)
KARUNDEVANPALAYAM, ERODE - 638 104

Witnesses

Witness 1 :

Name: Prabhakaran.

Address: DMW CNC Centre - Chennai

Signature: [Signature]

Date: 15/09/2026.

Witness 2 :

Name: M. Senthose

Address: Al-Ameen Engg college

Signature: [Signature]

Date: 15/09/26



ANNEXURE

Annexure 01 I DMW Programme type

	Full Term	June -2025	May 2028
	Study Duration available		4 Semesters

Annexure 02 I Programme training schedule

DMW offers three flexible modes of training delivery. Based on the preference of the college, the program will be executed accordingly:

- **Mode 1 – On-Campus Training:**
100% of the training will be conducted at the college premises.
- **Mode 2 – Hybrid Model:**
Training will be split between the college and DMW's advanced training facility.
- **Mode 3 – DMW Facility Training:**
100% of the training will take place at the DMW facility.

Note: Whichever mode is chosen by the college, DMW will ensure seamless execution of the program as per the agreed schedule and quality standards.

Annexure 03 Syllabus Master Version

Each course shall consist of 60 contact hours (including lectures and practical sessions), delivered through industry experts or trained faculty. Practical assessments and certifications will be part of each module.

Background:

The gap between academic curriculum and industry requirements in mechanical and allied engineering domains is well recognized. To enhance students' employability, practical skills, and exposure to evolving technologies, the following one-credit courses are proposed for semesters 3 to 6.

Proposed Courses:

- 3rd Sem: CNC Turning – Programming & Operations
- 4th Sem: CNC Milling – Programming & Operations
- 5th Sem: Industrial Automation & IIoT in CNC Machining
- 6th Sem: Lean Manufacturing & Quality Control

Implementation Plan:

- 60 contact hours per course (including lectures + practical sessions)
- Delivered through industry experts or trained internal faculty
- Practical assessments and hands-on components included
- Certification upon successful completion

Expected Benefits:

- Skill-building aligned with Industry 4.0
- Improved Internship and placement opportunities
- Creation of highly employable graduate



Semester-Wise One-Credit Courses for Mechanical & Allied Branches

Semester 3: CNC Turning – Programming & Machining Techniques

Course Duration: 60 Hours

Course Objectives:

1. Understand the structure, components, and operation of CNC turning machines.
2. Develop hands-on skills to write and interpret G and M codes for CNC lathe operations.
3. Gain practical exposure through CNC turning simulation software and real-world examples.
4. Learn cutting tool selection, machining parameters, and chip formation for turning processes.
5. Understand industry-standard safety protocols, maintenance procedures, and quality practices for CNC turning.

Detailed Syllabus:

Module 1: CNC Turning Machine Overview (6 Hours)

- Industrial applications: Automotive, general engineering.
- Machine structure: Axis configuration (X, Z), chucking, and work holding systems.
- Elements of a CNC lathe machine.

Module 2: G & M Code Programming – Turning Focus (15 Hours)

- G-code writing for turning operations (G00, G01, G02, G03).
- Cycle commands: G71 (rough turning), G76 (thread cutting).
- Industrial case studies on CNC lathe component programming.

Module 3: Turning Tooling Systems & Process Optimization (12 Hours)

- ISO turning tools, inserts, tool nose radius.
- Parameters: Cutting speed, feed, and depth of cut for lathe operations.
- Coolant use, chip breaking techniques, and tool life monitoring.

Module 4: CNC Turning Simulation & Setup (20 Hours)

- Software: Fanuc CNC Turning Simulator (Turning).
- Job setup: Tool offset, work coordinate system.
- Simulation of real-time problems: tool crash, wrong program logic, cycle time estimation.

Module 5: Maintenance & Safety for Turning (7 Hours)

- Preventive vs. predictive maintenance specific to CNC turning centers.
- TPM activities, daily checklist routines.
- Safety protocols, ISO/OSHA standards in turning operations.

Course Outcomes:

1. Operate CNC turning machines with a solid understanding of industrial applications.
2. Create and troubleshoot basic to intermediate-level lathe programs using G and M codes.
3. Simulate and validate turning operations using industry-standard software.
4. Apply machining parameters and optimize tool life and surface finish.
5. Maintain safety and preventive maintenance protocols in a CNC lathe environment.



Semester 4: CNC Milling – Programming & Machining Techniques

Course Duration: 60 Hours

Course Objectives:

1. Understand the configuration, construction, and functioning of CNC milling machines.
2. Write, interpret, and troubleshoot G & M code programs for CNC milling operations.
3. Select appropriate milling tools and determine machining parameters.
4. Gain hands-on experience through simulation software for CNC milling.
5. Learn safety procedures, machine maintenance, and quality control in milling environments.

Detailed Syllabus:

Module 1: CNC Milling Machine Overview (6 Hours)

- Industry applications: Aerospace, die & mold, medical devices.
- Machine elements: Axis system (X, Y, Z), tool changers, work holding and fixture systems.
- Overview of VMC and HMC machines.

Module 2: G & M Code Programming – Milling Focus (15 Hours)

- Hands-on programming: G00, G01, G02, G03.
- Milling cycles: G81 (drilling), G83 (peck drilling), G84 (tapping).
- Case studies: Profile milling, drilling operations, and pocket milling.

Module 3: Milling Tooling & Process Optimization (12 Hours)

- End mills, face mills, slot cutters, and ISO tool nomenclature.
- Feed rate, spindle speed, step-over, and depth of cut calculation.
- Chip evacuation, coolant selection, and cutting strategy optimization.

Module 4: CNC Milling Simulation & Setup (20 Hours)

- Software: Fanuc CNC Milling Simulator (Milling).
- Practical exercises: Tool path verification, job setup, fixture alignment, offsets.
- Troubleshooting simulations and cycle time calculation.

Module 5: Maintenance & Safety for Milling (7 Hours)

- Milling-specific maintenance procedures and TPM.
- CNC safety protocols and ISO/IS standards in milling workshops.
- First-piece inspection, SPC basics, and quality control routines.

Course Outcomes:

1. Operate CNC milling machines and execute jobs with precision.
2. Create and debug milling programs for 2D and basic 3D geometries.
3. Apply correct cutting tools and optimize parameters for better productivity and finish.
4. Use CNC milling simulation tools to minimize errors and plan efficient machining cycles.
5. Practice safety and maintenance measures in a professional CNC milling environment.



A.M-2.09

Semester 5: Industrial Automation & IIoT in CNC Machining

Course Duration: 60 Hours

Course Objectives:

1. Introduce Industry 4.0 and IIoT concepts.
2. Enable real-time CNC machine data collection and analysis.
3. Improve shop floor productivity through various digital solutions.
4. Use software tools for monitoring and decision-making.
5. Hands-on practice with actual industrial setups.

Detailed Syllabus:

Module 1: Introduction to IIoT and Production Monitoring (OEE) -(12 Hours)

6. Industry 4.0 model and architecture
7. Basics of IIoT, industrial automation trends, and OEE concepts.
8. CNC data protocols (FOCAS, OPC-UA), networks, databases, dashboards.
9. Hands-on: IIoT setup for OEE data collection, network setup, OEE dashboards.

Module 2: Auto Tool Wear Offset Correction (ATWOC) – (12 Hours)

10. Tool wear impact, measurement techniques (touch probes, gauges).
11. Automated offset correction systems and SPC (X-bar & R charts).
12. Hands-on: Setup gauge communication, tool limits, SPC software, reports.

Module 3: Machine Maintenance using Machine Maint Pro– (12 Hours)

13. Multi-machine dashboards, CNC alarms, predictive & preventive alerts.
14. Program transfers, maintenance calendars, spindle performance.
15. Hands-on: Data visualization, preventive maintenance setup.

Module 4: Energy Monitoring from CNC Machines – (12 Hours)

16. Installation of energy meters, CTs, RS-485 communication.
17. Energy data software, validation, and cockpit analysis.
18. Hands-on: Validate energy data, analyze consumption patterns.

Module 5: IIoT Project – (12 Hours)

19. Review of real-world success stories applying IIoT solutions.
20. Cloud data visualization and alerts setup



A.M.3.M

Course Outcomes:

1. IIoT principles and machine tool monitoring role in CNC machining.
2. Understand various IIoT solutions and how they improve shop floor Productivity.
3. Apply acquired knowledge on a real time basis.
4. Relate and analyse the way manufacturing processes are monitored, controlled, and optimized in smart factories.

Semester 6: Lean Manufacturing & Quality Control

Course Duration: 60 Hours

Course Objectives:

1. Teach lean tools and techniques for waste elimination and productivity enhancement.
2. Enable students to create process flow maps and identify non-value-added steps.
3. Introduce quality tools used in ISO-certified manufacturing setups.
4. Train students in the use of metrology instruments and SPC tools.
5. Simulate a real-world process improvement or 5S audit.

Detailed Syllabus:**Module 1: Lean & Operational Excellence (10 hours)**

1. 8 Wastes, Takt time, Value-add analysis
2. Industry case: Lean in auto parts production

Module 2: Value Stream Mapping & Kaizen (12 hours)

3. Current state and future state mapping
4. Improvement project planning

Module 3: Industrial Quality Systems (12 hours)

5. ISO 9001, IATF 16949 principles
6. Control Plan, FMEA, PPAP overview

Module 4: Metrology & Statistical QC (16 hours)

7. Vernier, CMM, Gauge R&R
8. SPC Charts: X-bar R, P-chart, Cpk interpretation



A.M.S.M

Module 5: Industry Project & 5S Audit (10 hours)

9. Simulated Gemba walk
10. 5S documentation & audit scoring

Course Outcomes:

1. Apply lean techniques like 5S, Kaizen, and VSM in process optimization.
2. Analyze quality issues using Pareto charts, histograms, and control charts.
3. Perform measurement and inspection using industry-grade instruments.
4. Conduct a 5S workplace audit with documentation.
5. Propose improvement strategies based on a simulated case study.

Annexure 04 4- LEVEL LEARNING COMPOSITE

Courses will be taught using any of one before mentioned model (Refer Annexure 02 I Programme training schedule)

4 COMPOSITE BLOCK OF TRAINING

T1. THEORETICAL CONSTRUCT

Classrooms and hands on sessions

Learning the theoretical construct of Industry's 3 p-
Process, Procedure and Practices

T2. TEST OF COMPREHENSION

Quiz

To be taken within a week of completing a lesson
On specific topics – to be completed within 10 days
of completing the relevant module

Assignment

Students will be required to apply their skills and
knowledge with real-world scenarios and
transactions

Mock & Simulation sessions

Attend sessions in person on the scheduled dates
Students should offer their analysis, perspectives
and decisions they would take in a given case.

Group Discussions

Case study Analysis

T3. REAL WORLD EXPOSURE

Assignments and Projects relating to real
world challenges and issues faced by the
industry

Gaining exposure to handling real Industry projects
and assignments and testing the capacity of the
students to deal with real-world problem-solving
capacity

T4. WORKPLACE EXPOSURE

DMW contributory Internship

Testing student's confidence, resilience and skill
levels to perform in a workplace

Note:

- T3 Training & Internship is offered is available only for selected students based on requirement:



A.M.3.12

Annexure: 05 DMW training evaluation rubric

Criteria	Excellent	Good	Satisfactory	Needs Improvement
Curriculum Quality	Comprehensive, well-structured, and industry-aligned	Covers key topics with minor gaps	Basic coverage but lacks depth	Incomplete or outdated content
Instructor Expertise	Highly qualified, engaging, and knowledgeable	Knowledgeable with effective delivery	Adequate but lacks engagement	Unprepared or ineffective delivery
Training Engagement	Highly intense real world scenarios and testing methodologies	Good engagement with real world scenarios and testing methodologies	Moderate engagement with limited testing interactivity	Low participation and minimal interaction
Skill Development	Significant improvement and practical application	Noticeable improvement in relevant skills	Some skill improvement, limited application	No noticeable skill development
Assessment & Feedback	Clear evaluation methods, timely feedback provided	Assessments conducted but feedback is delayed	Some assessments, but feedback lacks depth	No structured assessment or feedback
Quality of Industry Projects & Internship	Exceeds expectations, highly valued by participants	Meets expectations, generally well-received	Acceptable, with room for improvement	Does not meet expectations, dissatisfaction noted
Placements	Exceeds expectations, highly valued by participants	Meets expectations, generally well-received	Acceptable, with room for improvement	Does not meet expectations, dissatisfaction noted

- Scores can be totalled for an overall rating.
- To be applied for decision-making, improvements, and identifying key areas for refinement.

Annexure 06 | Commercials

Commercials Fee structure	Amount in INR
Semester course fee	3,000.00
GST -18%	540.00
	3,540.00

In Rupees: Rupees three thousand five hundred & forty only per student

Annexure 07 Bank details:

Name of the beneficiary	DMW CNC Centre
Name of the Bank	Canara Bank
Address	SME Branch Perundurai
Type of Account	Current
Account Number	2460201000329
IFSC Code	CNRB0002460



A.M.C.V

Annexure 08 | Contact details

DMW Address

DMW CNC Centre
89, Erode Main Road, Perundurai
Near Palanisamy college of Arts
Erode- 638052
Tamil Nadu
India
B.Rajkumar
Phone: +91-94422 40696
Email: rajkumar@dmwcnc.com

Institution Address

Al-Ameen Engineering College (Autonomous)
Karundevanpalayam
Nanjai Uthukkuli Post
Erode
Tamilnadu
Dr. A.M.J. MD Zubair Rahman
Phone: +91-9677794947
Email: principal@alameen.ac.in

END OF DOCUMENT



A.M.J.M